

**Higher Education - Administrative Accountability Report  
Special Provisions, Sec. 5 FY2012**

Institution Code: 723

Institution Name: The University of Texas Medical Branch at Galveston

A Name	B Position	C Funding Source	D Salary (09.01.2011)	E Percentage Salary Increase Over FY 2011	F Nonsalary Benefits FY 2012					K Non-Cash Compensation	L Total Compensation	M Explanation / Comments
					G Cash Bonuses	H Practice Plan Benefits	I Housing Allowance	J Car Allowance	J Other			
Callender, David	President	General Revenue	\$26,213	-24.66%	\$0	\$0	\$0	\$0	\$0.00	\$0	(J) cell phone expenses (\$1,200.00); Deferred Compensation, subject to a vesting period (\$175,000.00)	
		Other E& G Income	\$39,320	26.29%	\$0	\$0	\$0	\$0	\$0.00	\$0		
		Designated	\$589,803	0.07%	\$0	\$178,185	\$0	\$0	\$176,200.00	\$0		
			<u>\$655,337</u>	<u>0.00%</u>	<u>\$0</u>	<u>\$178,185</u>	<u>\$0</u>	<u>\$0</u>	<u>\$176,200.00</u>	<u>\$0</u>		<u>\$1,009,722</u>
Abair, Jason	Assoc VP Ctr Tech Development	General Revenue	\$73,697	-22.42%	\$0	\$0	\$0	\$0	\$0.00	\$0	(J) cell phone expenses	
		Other E& G Income	\$124,303	46.23%	\$0	\$0	\$0	\$0	\$1,500.00	\$0	(J) FY11 incentive payout (\$11,556.00); FY12 maximum incentive opportunity (\$14,850.00)	
		Designated	\$0	0.00%	\$0	\$0	\$0	\$0	\$26,406.00	\$0		
			<u>\$198,000</u>	<u>10.00%</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$27,906.00</u>	<u>\$0</u>	<u>\$225,906</u>	
Ainsworth, Michael	Assoc Dean Educational Affairs	General Revenue	\$93,041	-29.47%	\$0	\$0	\$0	\$0	\$0.00	\$0	(J) cell phone expenses	
		Other E& G Income	\$156,929	32.94%	\$0	\$0	\$0	\$0	\$1,400.00	\$0	(J) FY11 incentive payout (\$10,303.73); FY12 maximum incentive opportunity (\$18,747.69)	
		Designated	\$0	0.00%	\$0	\$0	\$0	\$0	\$29,051.42	\$0		
			<u>\$249,969</u>	<u>0.00%</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$30,451.42</u>	<u>\$0</u>	<u>\$280,421</u>	
Bailey-Ochoa, Celia	Assoc Vice President, Finance	General Revenue	\$69,910	-29.47%	\$0	\$0	\$0	\$0	\$0.00	\$0	(J) cell phone expenses	
		Other E& G Income	\$117,916	32.94%	\$0	\$0	\$0	\$0	\$860.00	\$0	(J) FY11 incentive payout (\$13,523.47); FY12 maximum incentive opportunity (\$14,086.95)	
		Designated	\$0	0.00%	\$0	\$0	\$0	\$0	\$27,610.42	\$0		
			<u>\$187,826</u>	<u>0.00%</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$28,470.42</u>	<u>\$0</u>	<u>\$216,296</u>	
Baudy, Wayne	Assoc VP Anc Svcs & Svc Ln Ops	General Revenue	\$36,145	-29.47%	\$0	\$0	\$0	\$0	\$0.00	\$0	(J) cell phone expenses (\$936.00); FY11 incentive payout (\$5,229.00); FY12 maximum incentive opportunity	
		Other E& G Income	\$60,965	32.94%	\$0	\$0	\$0	\$0	\$936.00	\$0	(J) cell phone expenses	
		Designated	\$27,390	0.00%	\$0	\$0	\$0	\$0	\$14,830.50	\$0		
			<u>\$124,500</u>	<u>0.00%</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$15,766.50</u>	<u>\$0</u>	<u>\$140,267</u>	
Benkula, Bonnie	Assoc VP, Ambulatory Care - VL	General Revenue	\$62,643	-29.47%	\$0	\$0	\$0	\$0	\$0.00	\$0	(J) cell phone expenses	
		Other E& G Income	\$105,657	32.94%	\$0	\$0	\$0	\$0	\$1,400.00	\$0	(J) FY11 incentive payout (\$12,117.60); FY12 maximum incentive opportunity (\$12,622.50)	
		Designated	\$0	0.00%	\$0	\$0	\$0	\$0	\$24,740.10	\$0		
			<u>\$168,300</u>	<u>0.00%</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$26,140.10</u>	<u>\$0</u>	<u>\$194,440</u>	
Blanchard, Marcel J.	Asst VP, Utility Operations	General Revenue	\$10,875	-29.47%	\$0	\$0	\$0	\$0	\$0.00	\$0	(J) cell phone expenses	
		Other E& G Income	\$18,342	32.94%	\$0	\$0	\$0	\$0	\$280.00	\$0	(J) cell phone expenses (\$1,120.00); FY11 incentive payout (\$8,765.16); FY12 maximum incentive opportunity (\$10,956.45)	
		Designated	\$116,869	0.00%	\$0	\$0	\$0	\$0	\$20,841.61	\$0		
			<u>\$146,086</u>	<u>0.00%</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$21,121.61</u>	<u>\$0</u>	<u>\$167,208</u>	

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					F Cash Bonuses	G Practice Plan Benefits	H Housing Allowance	I Car Allowance	J Other			
Boenig, Tobin	Assoc VP&Chief Compliance Off	General Revenue	\$76,303	-15.00%	\$0	\$0	\$0	\$0	\$0.00	\$0		
		Other E& G Income	\$128,697	60.21%	\$0	\$0	\$0	\$0	\$1,400.00	\$0	(J) cell phone expenses	
		Designated	\$0	0.00%	\$0	\$0	\$0	\$0	\$27,622.20	\$0	(J) FY11 incentive payout (\$12,247.20); FY12 maximum incentive opportunity (\$15,375.00)	
			<u>\$205,000</u>	<u>20.52%</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$29,022.20</u>	<u>\$0</u>	<u>\$234,022</u>	
Cavazos, Henry James	Assoc Dean Academic Affairs	General Revenue	\$43,134	0.16%	\$0	\$0	\$0	\$0	\$0.00	\$0	(J) FY11 incentive payout (\$6,084.07); FY12 maximum incentive opportunity (\$8,691.53)	
		Other E& G Income	\$72,753	88.79%	\$0	\$0	\$0	\$0	\$1,200.00	\$0	(J) cell phone expenses	
		Designated	\$0	0.00%	\$0	\$0	\$0	\$0	\$14,775.60	\$0	(J) FY11 incentive payout (\$6,084.07); FY12 maximum incentive opportunity (\$8,691.53)	
			<u>\$115,887</u>	<u>42.02%</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$15,975.60</u>	<u>\$0</u>	<u>\$131,863</u>	
Clardy, Betsy B.	VP, Chief Development Officer	General Revenue	\$68,672	-29.38%	\$0	\$0	\$0	\$0	\$0.00	\$0		
		Other E& G Income	\$115,828	33.11%	\$0	\$0	\$0	\$0	\$1,400.00	\$0	(J) cell phone expenses	
		Designated	\$61,500	0.13%	\$0	\$0	\$0	\$0	\$46,275.65	\$0	(J) FY11 incentive payout (\$21,275.65); FY12 maximum incentive opportunity (\$25,000.00)	
			<u>\$246,000</u>	<u>0.13%</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$47,675.65</u>	<u>\$0</u>	<u>\$293,676</u>	
Comer, Christine F	VP Public Affairs	General Revenue	\$71,836	-29.34%	\$0	\$0	\$0	\$0	\$0.00	\$0		
		Other E& G Income	\$121,164	33.20%	\$0	\$0	\$0	\$0	\$1,200.00	\$0	(J) cell phone expenses	
		Designated	\$0	0.00%	\$0	\$0	\$0	\$0	\$31,643.12	\$0	(J) FY11 incentive payout (\$12,143.12); FY12 maximum incentive opportunity (\$19,500.00)	
			<u>\$193,000</u>	<u>0.19%</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$32,843.12</u>	<u>\$0</u>	<u>\$225,843</u>	
Conley, Debra A	Assoc VP, HR & Emp Relations	General Revenue	\$64,921	-29.47%	\$0	\$0	\$0	\$0	\$0.00	\$0		
		Other E& G Income	\$109,499	32.94%	\$0	\$0	\$0	\$0	\$1,400.00	\$0	(J) cell phone expenses	
		Designated	\$0	0.00%	\$0	\$0	\$0	\$0	\$25,639.74	\$0	(J) FY11 incentive payout (\$12,558.24); FY12 maximum incentive opportunity (\$13,081.50)	
			<u>\$174,420</u>	<u>0.00%</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$27,039.74</u>	<u>\$0</u>	<u>\$201,460</u>	
Connaughton, David M	VP, Finance - Clinical Enterpr	General Revenue	\$126,551	-29.34%	\$0	\$0	\$0	\$0	\$0.00	\$0		
		Other E& G Income	\$213,449	33.18%	\$0	\$0	\$0	\$0	\$1,400.00	\$0	(J) cell phone expenses	
		Designated	\$0	0.00%	\$0	\$0	\$0	\$0	\$102,817.08	\$0	(J) Deferred Compensation, subject to a vesting period (\$41,667.00); FY11 incentive payout (\$27,150.08); FY12 maximum incentive opportunity (\$34,000.00)	
			<u>\$340,000</u>	<u>0.18%</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$104,217.08</u>	<u>\$0</u>	<u>\$444,217</u>	
Cooper, Cary W	EVP & Provost, ad Interim	General Revenue	\$130,273	-3.26%	\$0	\$0	\$0	\$0	\$0.00	\$0		
		Other E& G Income	\$219,727	82.34%	\$0	\$0	\$0	\$0	\$1,200.00	\$0	(J) cell phone expenses	
		Designated	\$0	0.00%	\$0	\$0	\$0	\$0	\$75,465.79	\$0	(J) FY11 incentive payout (\$22,965.79); FY12 maximum incentive opportunity (\$52,500.00)	
			<u>\$350,000</u>	<u>37.16%</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$76,665.79</u>	<u>\$0</u>	<u>\$426,666</u>	

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Coppenhaver, Dorian H	Sr Assoc Dean Student Aff GSBS	General Revenue	\$49,200	1.84%	\$0	\$0	\$0	\$0	\$0.00	\$0		
		Other E& G Income	\$82,984	91.96%	\$0	\$0	\$0	\$0	\$1,400.00	\$0	(J) cell phone expenses	
		Designated	\$0	0.00%	\$0	\$0	\$0	\$0	\$15,862.08	\$0	(J) FY11 incentive payout (\$5,948.28); FY12 maximum incentive opportunity (\$9,913.80)	
			<u>\$132,184</u>	<u>44.40%</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$17,262.08</u>	<u>\$0</u>	<u>\$149,446</u>	
Dowling, Beverly C	Asst VP, Community Health Netw	General Revenue	\$50,248	-36.53%	\$0	\$0	\$0	\$0	\$0.00	\$0		
		Other E& G Income	\$84,752	19.64%	\$0	\$0	\$0	\$0	\$1,400.00	\$0	(J) cell phone expenses	
		Restricted	\$15,000	100.00%	\$0	\$0	\$0	\$0	\$0.00	\$0		
		Designated	\$0	0.00%	\$0	\$0	\$0	\$0	\$22,050.00	\$0	(J) FY11 incentive payout (\$10,800.00); FY12 maximum incentive opportunity (\$11,250.00)	
	<u>\$150,000</u>	<u>0.00%</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$23,450.00</u>	<u>\$0</u>	<u>\$173,450</u>			
Dudley, Jennifer C	Assoc VP, Development	General Revenue	\$66,997	-29.47%	\$0	\$0	\$0	\$0	\$0.00	\$0	(J) FY11 incentive payout (\$10,334.84); FY12 maximum incentive opportunity (\$13,500.00)	
		Other E& G Income	\$113,003	32.94%	\$0	\$0	\$0	\$0	\$1,200.00	\$0	(J) cell phone expenses	
		Designated	\$0	0.00%	\$0	\$0	\$0	\$0	\$23,834.84	\$0	(J) FY11 incentive payout (\$10,334.84); FY12 maximum incentive opportunity (\$13,500.00)	
			<u>\$180,000</u>	<u>0.00%</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$25,034.84</u>	<u>\$0</u>	<u>\$205,035</u>	
Elger, William R.	EVP & Chief Bus / Fin Officer	General Revenue	\$212,159	-29.40%	\$0	\$0	\$0	\$0	\$0.00	\$0		
		Other E& G Income	\$357,841	33.07%	\$0	\$0	\$0	\$0	\$1,200.00	\$0	(J) cell phone expenses	
		Designated	\$0	0.00%	\$0	\$0	\$0	\$0	\$236,747.35	\$0	(J) Deferred Compensation, subject to a vesting period (\$100,000.00); FY11 incentive payout (\$51,247.35); FY12 maximum incentive opportunity (\$85,500.00)	
			<u>\$570,000</u>	<u>0.10%</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$237,947.35</u>	<u>\$0</u>	<u>\$807,947</u>	
Escobar, Carlos Rafael	Assoc VP, Bus Ops & Facilities	General Revenue	\$73,474	-25.95%	\$0	\$0	\$0	\$0	\$0.00	\$0		
		Other E& G Income	\$123,926	39.58%	\$0	\$0	\$0	\$0	\$1,400.00	\$0	(J) cell phone expenses	
		Designated	\$0	0.00%	\$0	\$0	\$0	\$0	\$28,341.00	\$0	(J) FY11 incentive payout (\$13,536.00); FY12 maximum incentive opportunity (\$14,805.00)	
			<u>\$197,400</u>	<u>5.00%</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$29,741.00</u>	<u>\$0</u>	<u>\$227,141</u>	
Farr, Ralph E	VP Information Services	General Revenue	\$64,988	-29.40%	\$0	\$0	\$0	\$0	\$0.00	\$0		
		Other E& G Income	\$109,612	33.07%	\$0	\$0	\$0	\$0	\$840.00	\$0	(J) cell phone expenses	
		Designated	\$116,400	0.10%	\$0	\$0	\$0	\$0	\$53,316.00	\$0	(J) cell phone expenses (\$560.00); FY11 incentive payout (\$23,256.00); FY12 maximum incentive opportunity (\$29,500.00)	
			<u>\$291,000</u>	<u>0.10%</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$54,156.00</u>	<u>\$0</u>	<u>\$345,156</u>	
Furlong, Matthew	Assoc VP, Fin Plng & Perf Mgmt	General Revenue	\$87,774	-29.47%	\$0	\$0	\$0	\$0	\$0.00	\$0		
		Other E& G Income	\$148,046	32.94%	\$0	\$0	\$0	\$0	\$0.00	\$0		
		Designated	\$0	0.00%	\$0	\$0	\$0	\$0	\$34,665.57	\$0	(J) FY11 incentive payout (\$16,979.07); FY12 maximum incentive opportunity (\$17,686.50)	
			<u>\$235,820</u>	<u>0.00%</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$34,665.57</u>	<u>\$0</u>	<u>\$270,486</u>	

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					F Cash Bonuses	G Practice Plan Benefits	H Housing Allowance	I Car Allowance	J Other	K Non-Cash Compensation		
Galvan, Joe A	Assoc VP, Deputy Chf Legal Off	General Revenue	\$78,164	-29.47%	\$0	\$0	\$0	\$0	\$0.00	\$0		
		Other E& G Income	\$131,836	32.94%	\$0	\$0	\$0	\$0	\$1,400.00	\$0	(J) cell phone expenses	
		Designated	\$0	0.00%	\$0	\$0	\$0	\$0	\$30,870.00	\$0	(J) FY11 incentive payout (\$15,120.00); FY12 maximum incentive opportunity (\$15,750.00)	
			<u>\$210,000</u>	<u>0.00%</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$32,270.00</u>	<u>\$0</u>	<u>\$242,270</u>	
Genovese, Jacqueline M	Asst VP - Comm & Fac Relations	General Revenue	\$52,481	-23.05%	\$0	\$0	\$0	\$0	\$0.00	\$0		
		Other E& G Income	\$88,519	45.04%	\$0	\$0	\$0	\$0	\$0.00	\$0		
		Designated	\$0	0.00%	\$0	\$0	\$0	\$0	\$1,400.00	\$0	(J) cell phone expenses	
			<u>\$141,000</u>	<u>9.10%</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$1,400.00</u>	<u>\$0</u>	<u>\$142,400</u>	
Hagara, Kimberly K.	Assoc VP Audit Services	General Revenue	\$71,795	-29.47%	\$0	\$0	\$0	\$0	\$0.00	\$0		
		Other E& G Income	\$121,095	32.94%	\$0	\$0	\$0	\$0	\$0.00	\$0		
		Designated	\$0	0.00%	\$0	\$0	\$0	\$0	\$28,354.83	\$0	(J) FY11 incentive payout (\$13,888.08); FY12 maximum incentive opportunity (\$14,466.75)	
			<u>\$192,890</u>	<u>0.00%</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$28,354.83</u>	<u>\$0</u>	<u>\$221,245</u>	
Havard, Mary Geneva	Assoc VP, Public Affairs	General Revenue	\$38,556	-29.47%	\$0	\$0	\$0	\$0	\$0.00	\$0		
		Other E& G Income	\$65,032	32.94%	\$0	\$0	\$0	\$0	\$1,200.00	\$0	(J) cell phone expenses	
		Designated	\$0	0.00%	\$0	\$0	\$0	\$0	\$13,646.26	\$0	(J) FY11 incentive payout (\$5,877.16); FY12 maximum incentive opportunity (\$7,769.10)	
			<u>\$103,588</u>	<u>0.00%</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$14,846.26</u>	<u>\$0</u>	<u>\$118,434</u>	
Hermstein, Scott M	Asst VP, Fac Group Practice	General Revenue	\$0	0.00%	\$0	\$0	\$0	\$0	\$0.00	\$0		
		Other E& G Income	\$0	0.00%	\$0	\$0	\$0	\$0	\$0.00	\$0		
		Designated	\$171,032	0.00%	\$0	\$0	\$0	\$0	\$24,289.29	\$0	(J) cell phone expenses (\$1,200.00); FY11 incentive payout (\$10,261.89); FY12 maximum incentive opportunity (\$12,827.40)	
			<u>\$171,032</u>	<u>0.00%</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$24,289.29</u>	<u>\$0</u>	<u>\$195,321</u>	
Houston, Clifford W	Assoc VP Educational Outreach	General Revenue	\$57,676	28.32%	\$0	\$0	\$0	\$0	\$0.00	\$0	(J)	
		Other E& G Income	\$97,281	141.88%	\$0	\$0	\$0	\$0	\$0.00	\$0		
		Restricted	\$10,233	100.00%	\$0	\$0	\$0	\$0	\$0.00	\$0		
		Designated	\$6,793	100.00%	\$0	\$0	\$0	\$0	\$21,387.87	\$0	(J) cell phone expenses (\$1,400.00); FY11 incentive payout (\$7,089.14); FY12 maximum incentive opportunity (\$12,898.73)	
	<u>\$171,983</u>	<u>101.94%</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$21,387.87</u>	<u>\$0</u>	<u>\$193,371</u>			
Ketchens, David Ray	AssocVP, Property Services	General Revenue	\$62,657	-5.96%	\$0	\$0	\$0	\$0	\$0.00	\$0		
		Other E& G Income	\$105,683	77.25%	\$0	\$0	\$0	\$0	\$1,400.00	\$0	(J) cell phone expenses	
		Designated	\$0	0.00%	\$0	\$0	\$0	\$0	\$24,745.98	\$0	(J) FY11 incentive payout (\$12,120.48); FY12 maximum incentive opportunity (\$12,625.50)	
		Restricted	\$0	-100.00%	\$0	\$0	\$0	\$0	\$12,120.48	\$0	(J) FY11 incentive payout (\$12,120.48); FY12 maximum incentive opportunity (\$12,625.50)	
	<u>\$168,340</u>	<u>0.00%</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$26,145.98</u>	<u>\$0</u>	<u>\$194,486</u>			

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A Name	B Position	C Funding Source	D Salary (09.01.2011)	E Percentage Salary Increase Over FY 2011	F Nonsalary Benefits FY 2012					K Non-Cash Compensation	L Total Compensation	M Explanation / Comments
					F Cash Bonuses	G Practice Plan Benefits	H Housing Allowance	I Car Allowance	J Other			
King, Carolee Ann	Sr. VP & General Counsel	General Revenue	\$120,968	-27.94%	\$0	\$0	\$0	\$0	\$0.00	\$0		
		Other E& G Income	\$204,032	35.82%	\$0	\$0	\$0	\$0	\$1,400.00	\$0	(J) cell phone expenses	
		Designated	\$0	0.00%	\$0	\$0	\$0	\$0	\$171,736.94	\$0	(J) Deferred Compensation, subject to a vesting period (\$100,000.00); FY11 incentive payout (\$30,736.94); FY12 maximum incentive opportunity (\$41,000.00)	
			\$325,000	2.17%	\$0	\$0	\$0	\$0	\$173,136.94	\$0	\$498,137	
Kirkpatrick, Brett Alan	Assoc VP Acad Res&Dir Lbries	General Revenue	\$75,437	-29.47%	\$0	\$0	\$0	\$0	\$0.00	\$0		
		Other E& G Income	\$127,237	32.94%	\$0	\$0	\$0	\$0	\$1,200.00	\$0	(J) cell phone expenses	
		Designated	\$0	0.00%	\$0	\$0	\$0	\$0	\$26,594.88	\$0	(J) FY11 incentive payout (\$11,394.33); FY12 maximum incentive opportunity (\$15,200.55)	
			\$202,674	0.00%	\$0	\$0	\$0	\$0	\$27,794.88	\$0	\$230,469	
Krcma, Lawrence John	Assoc VP, University Events	General Revenue	\$40,943	-29.47%	\$0	\$0	\$0	\$0	\$0.00	\$0		
		Other E& G Income	\$69,057	32.94%	\$0	\$0	\$0	\$0	\$1,200.00	\$0	(J) cell phone expenses	
		Designated	\$0	0.00%	\$0	\$0	\$0	\$0	\$14,190.00	\$0	(J) FY11 incentive payout (\$5,940.00); FY12 maximum incentive opportunity (\$8,250.00)	
			\$110,000	0.00%	\$0	\$0	\$0	\$0	\$15,390.00	\$0	\$125,390	
Lambrecht, Katrina	Vice President&Chief of Staff	General Revenue	\$83,747	-29.47%	\$0	\$0	\$0	\$0	\$0.00	\$0		
		Other E& G Income	\$141,253	32.94%	\$0	\$0	\$0	\$0	\$1,200.00	\$0	(J) cell phone expenses	
		Designated	\$0	0.00%	\$0	\$0	\$0	\$0	\$37,155.00	\$0	(J) FY11 incentive payout (\$14,655.00); FY12 maximum incentive opportunity (\$22,500.00)	
			\$225,000	0.00%	\$0	\$0	\$0	\$0	\$38,355.00	\$0	\$263,355	
Laughlin, Laurence E.	Asst VP, Patient Finance	General Revenue	\$50,525	-28.77%	\$0	\$0	\$0	\$0	\$0.00	\$0		
		Other E& G Income	\$85,219	34.27%	\$0	\$0	\$0	\$0	\$1,008.00	\$0		
		Designated	\$25,856	1.00%	\$0	\$0	\$0	\$0	\$21,912.00	\$0	(J) cell phone expenses (\$192.00); FY11 incentive payout (\$9,600.00); FY12 maximum incentive opportunity (\$12,120.00)	
			\$161,600	1.00%	\$0	\$0	\$0	\$0	\$22,920.00	\$0	\$184,520	
Leach, Todd A	Assoc VP, Information Services	General Revenue	\$39,864	28.23%	\$0	\$0	\$0	\$0	\$0.00	\$0		
		Other E& G Income	\$67,237	141.70%	\$0	\$0	\$0	\$0	\$840.00	\$0	(J) cell phone expenses	
		Designated	\$71,400	-40.30%	\$0	\$0	\$0	\$0	\$26,799.50	\$0	(J) cell phone expenses (\$560.00); FY11 incentive payout (\$12,852.00); FY12 maximum incentive opportunity (\$13,387.50)	
			\$178,500	0.00%	\$0	\$0	\$0	\$0	\$27,639.50	\$0	\$206,140	
Ledbetter, Stanley C	Asst VP, Development Services	General Revenue	\$55,831	-29.47%	\$0	\$0	\$0	\$0	\$0.00	\$0		
		Other E& G Income	\$94,169	32.94%	\$0	\$0	\$0	\$0	\$1,200.00	\$0	(J) cell phone expenses	
		Designated	\$0	0.00%	\$0	\$0	\$0	\$0	\$18,100.93	\$0	(J) FY11 incentive payout (\$6,850.93); FY12 maximum incentive opportunity (\$11,250.00)	
			\$150,000	0.00%	\$0	\$0	\$0	\$0	\$19,300.93	\$0	\$169,301	

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					F Cash Bonuses	G Practice Plan Benefits	H Housing Allowance	I Car Allowance	J Other			
Lieberman, Steven A	Vice Dean for Acad Aff	General Revenue	\$101,354	-18.68%	\$0	\$0	\$0	\$0	\$0.00	\$0		
		Other E& G Income	\$170,951	53.28%	\$0	\$0	\$0	\$0	\$1,400.00	\$0	(J) cell phone expenses	
		Designated	\$0	0.00%	\$0	\$0	\$0	\$0	\$35,731.87	\$0	(J) FY11 incentive payout (\$15,308.99); FY12 maximum incentive opportunity (\$20,422.88)	
			<u>\$272,305</u>	<u>15.31%</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$37,131.87</u>	<u>\$0</u>	<u>\$309,437</u>	
Loffredo, Vince J	Assoc VP University Stdnt Svcs	General Revenue	\$57,213	-29.47%	\$0	\$0	\$0	\$0	\$0.00	\$0		
		Other E& G Income	\$96,499	32.94%	\$0	\$0	\$0	\$0	\$1,400.00	\$0	(J) cell phone expenses	
		Designated	\$0	0.00%	\$0	\$0	\$0	\$0	\$0	\$0		
			<u>\$153,712</u>	<u>0.00%</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$1,400.00</u>	<u>\$0</u>	<u>\$155,112</u>	
Macias-Hoag, Annette	Assoc VP Cln Sppt & Svc Ln Ops	General Revenue	\$47,903	-29.47%	\$0	\$0	\$0	\$0	\$0.00	\$0		
		Other E& G Income	\$80,797	32.94%	\$0	\$0	\$0	\$0	\$936.00	\$0		
		Designated	\$36,300	0.00%	\$0	\$0	\$0	\$0	\$20,499.60	\$0	(J) cell phone expenses (\$264.00); FY11 incentive payout (\$7,860.60); FY12 maximum incentive opportunity (\$12,375.00)	
			<u>\$165,000</u>	<u>0.00%</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$21,435.60</u>	<u>\$0</u>	<u>\$186,436</u>	
Martin, James E.	Assoc VP Univ Stdnt Svcs, Int	General Revenue	\$59,553	-26.59%	\$0	\$0	\$0	\$0	\$0.00	\$0		
		Other E& G Income	\$100,447	38.37%	\$0	\$0	\$0	\$0	\$0.00	\$0		
		Designated	\$0	0.00%	\$0	\$0	\$0	\$0	\$12,000.00	\$0	(J) FY12 maximum incentive opportunity	
			<u>\$160,000</u>	<u>4.09%</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$12,000.00</u>	<u>\$0</u>	<u>\$172,000</u>	
Matthews, Douglas W	Asst VP, Government Relations	General Revenue	\$55,831	-29.47%	\$0	\$0	\$0	\$0	\$0.00	\$0		
		Other E& G Income	\$94,169	32.94%	\$0	\$0	\$0	\$0	\$1,400.00	\$0	(J) cell phone expenses	
		Designated	\$0	0.00%	\$0	\$0	\$0	\$0	\$22,050.00	\$0	(J) FY11 incentive payout (\$10,800.00); FY12 maximum incentive opportunity (\$11,250.00)	
			<u>\$150,000</u>	<u>0.00%</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$23,450.00</u>	<u>\$0</u>	<u>\$173,450</u>	
McCallum, Rex	VP & Chief Physician Executive	General Revenue	\$0	0.00%	\$0	\$0	\$0	\$0	\$0.00	\$0		
		Other E& G Income	\$0	0.00%	\$0	\$0	\$0	\$0	\$0.00	\$0		
		Designated	\$400,000	0.00%	\$0	\$0	\$0	\$0	\$121,400.00	\$0	(J) cell phone expenses (\$1,400.00); one time non recurring merit (\$80,000.00); FY12 maximum incentive opportunity (\$40,000.00)	
			<u>\$400,000</u>	<u>0.00%</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$121,400.00</u>	<u>\$0</u>	<u>\$521,400</u>	
McKay, Kim T	Asst VP, Facilities Port Mgmt	General Revenue	\$54,174	-29.47%	\$0	\$0	\$0	\$0	\$0.00	\$0		
		Other E& G Income	\$91,373	32.94%	\$0	\$0	\$0	\$0	\$1,200.00	\$0	(J) cell phone expenses	
		Designated	\$0	0.00%	\$0	\$0	\$0	\$0	\$17,465.65	\$0	(J) FY11 incentive payout (\$6,549.62); FY12 maximum incentive opportunity (\$10,916.03)	
			<u>\$145,547</u>	<u>0.00%</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$18,665.65</u>	<u>\$0</u>	<u>\$164,213</u>	

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					G Cash Bonuses	H Practice Plan Benefits	I Housing Allowance	J Car Allowance	J Other			
McKee, John Christopher	Assoc VP, Instnl Effectiveness	General Revenue	\$46,051	-29.47%	\$0	\$0	\$0	\$0	\$0.00	\$0		
		Other E& G Income	\$77,673	32.94%	\$0	\$0	\$0	\$0	\$0.00	\$0		
		Designated	\$0	0.00%	\$0	\$0	\$0	\$0	\$16,235.04	\$0	(J) FY11 incentive payout (\$6,955.74); FY12 maximum incentive opportunity (\$9,279.30)	
			<u>\$123,724</u>	<u>0.00%</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$16,235.04</u>	<u>\$0</u>	<u>\$139,959</u>	
McKinley, Ronald B.	VP HR & Employee Services	General Revenue	\$102,357	-30.39%	\$0	\$0	\$0	\$0	\$0.00	\$0		
		Other E& G Income	\$172,643	31.21%	\$0	\$0	\$0	\$0	\$1,200.00	\$0	(J) cell phone expenses	
		Designated	\$0	0.00%	\$0	\$0	\$0	\$0	\$39,490.00	\$0	(J) FY11 incentive payout (\$11,990.00); FY12 maximum incentive opportunity (\$27,500.00)	
			<u>\$275,000</u>	<u>-1.30%</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$40,690.00</u>	<u>\$0</u>	<u>\$315,690</u>	
Mullins, Dixie	Asst VP AlumRel Giving Univ Ev	General Revenue	\$55,757	-29.47%	\$0	\$0	\$0	\$0	\$0.00	\$0		
		Other E& G Income	\$94,043	32.94%	\$0	\$0	\$0	\$0	\$1,400.00	\$0	(J) cell phone expenses	
		Designated	\$18,515	0.00%	\$0	\$0	\$0	\$0	\$25,741.94	\$0	(J) FY11 incentive payout (\$13,118.39); FY12 maximum incentive opportunity (\$12,623.55)	
			<u>\$168,314</u>	<u>0.00%</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$27,141.94</u>	<u>\$0</u>	<u>\$195,456</u>	
Murdock, Sandra S	VP, Health System Operations	General Revenue	\$79,839	-29.47%	\$0	\$0	\$0	\$0	\$0.00	\$0		
		Other E& G Income	\$134,661	32.94%	\$0	\$0	\$0	\$0	\$936.00	\$0		
		Designated	\$60,500	0.00%	\$0	\$0	\$0	\$0	\$0.00	\$0	(J) cell phone expenses (\$264.00); one time non-recurring merit (\$22,000.00); FY11 incentive payout (\$18,331.50); FY12 maximum incentive opportunity (\$27,500.00)	
			<u>\$275,000</u>	<u>0.00%</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$936.00</u>	<u>\$0</u>	<u>\$275,936</u>	
Murray, Owen J	VP, Offender Care Services	General Revenue	\$0	0.00%	\$0	\$0	\$0	\$0	\$0.00	\$0		
		Other E& G Income	\$0	0.00%	\$0	\$0	\$0	\$0	\$0.00	\$0		
		Designated	\$354,000	0.11%	\$0	\$0	\$0	\$0	\$58,117.20	\$0	(J) cell phone expenses (\$1,400.00); FY11 incentive payout (\$21,217.20); FY12 maximum incentive opportunity (\$35,500.00)	
			<u>\$354,000</u>	<u>0.11%</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$58,117.20</u>	<u>\$0</u>	<u>\$412,117</u>	
New, William G	Assoc Dean Research Admin	General Revenue	\$0	0.00%	\$0	\$0	\$0	\$0	\$0.00	\$0		
		Other E& G Income	\$0	0.00%	\$0	\$0	\$0	\$0	\$0.00	\$0		
		Designated	\$235,312	0.00%	\$0	\$0	\$0	\$0	\$13,229.24	\$0	(J) FY11 incentive payout (\$13,229.24)	
			<u>\$235,312</u>	<u>0.00%</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$13,229.24</u>	<u>\$0</u>	<u>\$248,541</u>	
Peterson, Casey D	Assoc VP, Clinic Operations	General Revenue	\$62,643	-29.47%	\$0	\$0	\$0	\$0	\$0.00	\$0		
		Other E& G Income	\$105,657	32.94%	\$0	\$0	\$0	\$0	\$1,200.00	\$0	(J) cell phone expenses	
		Designated	\$0	0.00%	\$0	\$0	\$0	\$0	\$24,740.10	\$0	(J) FY11 incentive payout (\$12,117.60); FY12 maximum incentive opportunity (\$12,622.50)	
			<u>\$168,300</u>	<u>0.00%</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$25,940.10</u>	<u>\$0</u>	<u>\$194,240</u>	

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Protas, Elizabeth J	VP&Dean, School of Health Prof	General Revenue	\$103,757	622.24%	\$0	\$0	\$0	\$0	\$0.00	\$0		
		Other E& G Income	\$175,003	1261.36%	\$0	\$0	\$0	\$0	\$1,400.00	\$0	(J) cell phone expenses	
		Restricted	\$24,240	100.00%	\$0	\$0	\$0	\$0	\$0.00	\$0		
		Designated	\$0	0.00%	\$0	\$0	\$0	\$0	\$68,175.05	\$0	(J) FY11 incentive payout (\$22,675.05); FY12 maximum incentive opportunity (\$45,500.00)	
			<u>\$303,000</u>	<u>1013.13%</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$69,575.05</u>	<u>\$0</u>	<u>\$372,575</u>	
Rabek, Jeffrey P	Asst Dean Stdnt Affrs& Admssns	General Revenue	\$38,226	-7.73%	\$0	\$0	\$0	\$0	\$0.00	\$0		
		Other E& G Income	\$64,475	73.92%	\$0	\$0	\$0	\$0	\$0.00	\$0		
		Designated	\$0	0.00%	\$0	\$0	\$0	\$0	\$15,264.74	\$0	(J) cell phone expenses (\$1,400.00); FY11 incentive payout (\$6,162.11); FY12 maximum incentive opportunity	
					<u>\$102,702</u>	<u>30.83%</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$15,264.74</u>	<u>\$0</u>
Raimer, Benny G	Sr.VP, Hlth Policy & Legis Aff	General Revenue	\$158,933	-29.40%	\$0	\$0	\$0	\$0	\$0.00	\$0		
		Other E& G Income	\$268,067	33.07%	\$0	\$0	\$0	\$0	\$0.00	\$0		
		Designated	\$0	0.00%	\$0	\$0	\$0	\$0	\$97,556.40	\$0	(J) cell phone expenses (\$1,400.00); FY11 incentive payout (\$42,656.40); FY12 maximum incentive opportunity (\$53,500.00)	
					<u>\$427,000</u>	<u>0.10%</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$97,556.40</u>	<u>\$0</u>
Saavedra, Rebecca	VP Strategic Management	General Revenue	\$79,280	-29.23%	\$0	\$0	\$0	\$0	\$0.00	\$0		
		Other E& G Income	\$133,720	33.39%	\$0	\$0	\$0	\$0	\$1,200.00	\$0	(J) cell phone expenses	
		Designated	\$0	0.00%	\$0	\$0	\$0	\$0	\$38,481.52	\$0	(J) FY11 incentive payout (\$16,981.52); FY12 maximum incentive opportunity (\$21,500.00)	
					<u>\$213,000</u>	<u>0.34%</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$39,681.52</u>	<u>\$0</u>
Schneider, Bryan	Assoc VP, Ambu Spec Care - CMC	General Revenue	\$0	0.00%	\$0	\$0	\$0	\$0	\$0.00	\$0		
		Other E& G Income	\$0	0.00%	\$0	\$0	\$0	\$0	\$0.00	\$0		
		Designated	\$144,243	0.00%	\$0	\$0	\$0	\$0	\$20,872.81	\$0	(J) cell phone expenses (\$1,400.00); FY11 incentive payout (\$8,654.58); FY12 maximum incentive opportunity (\$10,818.23)	
					<u>\$144,243</u>	<u>0.00%</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$20,872.81</u>	<u>\$0</u>
Shelton, Steven R	Asst VP Comm Outreach Prgms	General Revenue	\$38,686	28.39%	\$0	\$0	\$0	\$0	\$0.00	\$0		
		Other E& G Income	\$65,251	142.01%	\$0	\$0	\$0	\$0	\$1,200.00	\$0	(J) cell phone expenses	
		Restricted	\$42,453	45.00%	\$0	\$0	\$0	\$0	\$0.00	\$0		
		Designated	\$0	-100.00%	\$0	\$0	\$0	\$0	\$0	\$0		
			<u>\$146,390</u>	<u>0.00%</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$1,200.00</u>	<u>\$0</u>	<u>\$147,590</u>	
Shin, Linda	AVP, Ambulatory Care - Bus Ops	General Revenue	\$53,190	-29.47%	\$0	\$0	\$0	\$0	\$0.00	\$0		
		Other E& G Income	\$89,714	32.94%	\$0	\$0	\$0	\$0	\$1,200.00	\$0	(J) cell phone expenses	
		Designated	\$0	0.00%	\$0	\$0	\$0	\$0	\$21,006.89	\$0	(J) FY11 incentive payout (\$10,289.09); FY12 maximum incentive opportunity (\$10,717.80)	
					<u>\$142,904</u>	<u>0.00%</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$22,206.89</u>	<u>\$0</u>

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					G Cash Bonuses	H Practice Plan Benefits	I Housing Allowance	J Car Allowance	J Other			
Shriner, Michael R	VP, Business Ops & Facilities	General Revenue	\$113,896	-29.47%	\$0	\$0	\$0	\$0	\$0.00	\$0		
		Other E& G Income	\$192,104	32.94%	\$0	\$0	\$0	\$0	\$1,200.00	\$0	(J) cell phone expenses	
		Designated	\$0	0.00%	\$0	\$0	\$0	\$0	\$55,480.00	\$0	(J) FY11 incentive payout (\$24,480.00); FY12 maximum incentive opportunity (\$31,000.00)	
			<u>\$306,000</u>	<u>0.00%</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$56,680.00</u>	<u>\$0</u>	<u>\$362,680</u>	
Slocum, Cameron W	VP Finance - Academic Enterpr.	General Revenue	\$97,146	-29.23%	\$0	\$0	\$0	\$0	\$0.00	\$0		
		Other E& G Income	\$163,854	33.40%	\$0	\$0	\$0	\$0	\$0.00	\$0		
		Designated	\$0	0.00%	\$0	\$0	\$0	\$0	\$48,508.00	\$0	(J) cell phone expenses (\$1,200.00); FY11 incentive payout (\$20,808.00); FY12 maximum incentive opportunity (\$26,500.00)	
			<u>\$261,000</u>	<u>0.35%</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$48,508.00</u>	<u>\$0</u>	<u>\$309,508</u>	
Smith, Cynthia L	Asst VP - Phys Billing Svcs	General Revenue	\$0	0.00%	\$0	\$0	\$0	\$0	\$0.00	\$0		
		Other E& G Income	\$0	0.00%	\$0	\$0	\$0	\$0	\$0.00	\$0		
		Designated	\$160,000	4.02%	\$0	\$0	\$0	\$0	\$22,428.96	\$0	(J) cell phone expenses (\$1,200.00); FY11 incentive payout (\$9,228.96); FY12 maximum incentive opportunity (\$12,000.00)	
			<u>\$160,000</u>	<u>4.02%</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$22,428.96</u>	<u>\$0</u>	<u>\$182,429</u>	
Smith, Laura R	Asst VP Legislative Affairs	General Revenue	\$74,034	-29.47%	\$0	\$0	\$0	\$0	\$0.00	\$0		
		Other E& G Income	\$124,872	32.94%	\$0	\$0	\$0	\$0	\$1,200.00	\$0	(J) cell phone expenses	
		Designated	\$0	0.00%	\$0	\$0	\$0	\$0	\$29,239.20	\$0	(J) FY11 incentive payout (\$14,321.24); FY12 maximum incentive opportunity (\$14,917.96)	
			<u>\$198,906</u>	<u>0.00%</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$30,439.20</u>	<u>\$0</u>	<u>\$229,345</u>	
Smock, Stephen R	Assoc VP, Outpatient CMC	General Revenue	\$0	-100.00%	\$0	\$0	\$0	\$0	\$0.00	\$0		
		Other E& G Income	\$0	-100.00%	\$0	\$0	\$0	\$0	\$0.00	\$0		
		Designated	\$148,570	0.00%	\$0	\$0	\$0	\$0	\$21,456.96	\$0	(J) cell phone expenses (\$1,400.00); FY11 incentive payout (\$8,914.20); FY12 maximum incentive opportunity (\$11,142.76)	
			<u>\$148,570</u>	<u>0.00%</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$21,456.96</u>	<u>\$0</u>	<u>\$170,027</u>	
Sollenberger, Donna K.	EVP & CEO Health System	General Revenue	\$180,871	-29.38%	\$0	\$0	\$0	\$0	\$0.00	\$0		
		Other E& G Income	\$305,069	33.11%	\$0	\$0	\$0	\$0	\$936.00	\$0	(J) cell phone expenses	
		Designated	\$137,060	0.13%	\$0	\$0	\$0	\$0	\$237,311.78	\$0	(J) cell phone expenses (\$264.00); Deferred Compensation, subject to a vesting period (\$100,000.00); FY11 incentive payout (\$43,547.78); FY12 maximum incentive opportunity (\$93,500.00)	
			<u>\$623,000</u>	<u>0.13%</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$238,247.78</u>	<u>\$0</u>	<u>\$861,248</u>	

**Higher Education - Administrative Accountability Report  
Special Provisions, Sec. 5 FY2012**

Institution Code: 723

Institution Name: The University of Texas Medical Branch at Galveston

A Name	B Position	C Funding Source	D Salary (09.01.2011)	E Percentage Salary Increase Over FY 2011	F Nonsalary Benefits FY 2012					K Non-Cash Compensation	L Total Compensation	M Explanation / Comments
					F Cash Bonuses	G Practice Plan Benefits	H Housing Allowance	I Car Allowance	J Other			
States, John B	Asst VP-Spons Prgms Fin & Post	General Revenue	\$0	0.00%	\$0	\$0	\$0	\$0	\$0.00	\$0	(J) cell phone expenses (\$1,400.00); FY11 incentive payout (\$12,031.74); FY12 maximum incentive opportunity (\$15,039.68)	
		Other E& G Income	\$0	0.00%	\$0	\$0	\$0	\$0	\$0.00	\$0		
		Designated	\$200,529	0.00%	\$0	\$0	\$0	\$0	\$28,471.42	\$0		
			<u>\$200,529</u>	<u>0.00%</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$28,471.42</u>	<u>\$0</u>		<u>\$229,000</u>
Thomas, Lauree	Assoc Dean Admiss&Stdnt Affrs	General Revenue	\$106,243	-29.47%	\$0	\$0	\$0	\$0	\$0.00	\$0	(J) cell phone expenses (\$1,400.00); FY11 incentive payout (\$17,126.34); FY12 maximum incentive opportunity (\$21,407.93)	
		Other E& G Income	\$179,196	32.94%	\$0	\$0	\$0	\$0	\$0.00	\$0		
		Designated	\$0	0.00%	\$0	\$0	\$0	\$0	\$39,934.27	\$0		
			<u>\$285,439</u>	<u>0.00%</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$39,934.27</u>	<u>\$0</u>		<u>\$325,373</u>
Watson, Pamela G	Dean&Prof SON & VP Education	General Revenue	\$116,129	-29.37%	\$0	\$0	\$0	\$0	\$0.00	\$0	(J) cell phone expenses (\$1,400.00); FY11 incentive payout (\$25,682.49); FY12 maximum incentive opportunity (\$47,000.00)	
		Other E& G Income	\$195,871	33.14%	\$0	\$0	\$0	\$0	\$0.00	\$0		
		Designated	\$0	0.00%	\$0	\$0	\$0	\$0	\$74,082.49	\$0		
			<u>\$312,000</u>	<u>0.15%</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$74,082.49</u>	<u>\$0</u>		<u>\$386,082</u>
Williams, Anthony K	Assoc VP, Inpatient CMC	General Revenue	\$0	0.00%	\$0	\$0	\$0	\$0	\$0.00	\$0	(J) cell phone expenses (\$1,400.00); FY11 incentive payout (\$8,914.20); FY12 maximum incentive opportunity (\$11,142.76)	
		Other E& G Income	\$0	0.00%	\$0	\$0	\$0	\$0	\$0.00	\$0		
		Designated	\$148,570	0.00%	\$0	\$0	\$0	\$0	\$21,456.96	\$0		
			<u>\$148,570</u>	<u>0.00%</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$21,456.96</u>	<u>\$0</u>		<u>\$170,027</u>